

APHON Slated Candidate for President-Elect

Mary Newman, DNP RN CPON® NEA-BC®



Current Position

Enterprise Senior Director of Nursing, Cancer and Blood Disorders
 Lisa Dean Moseley Foundation Institute for Cancer and Blood Disorders at
 Nemours Children's Health
 Wilmington, DE and Orlando, FL

APHON Membership

APHON member since 2005

Local Chapter Membership

First State Chapter member since 2005

Candidate Statement

I am honored to be considered for the position of President-Elect of the Association of Pediatric Hematology Oncology Nurses. APHON has been my professional home for many years, shaping my growth as a nurse, a leader, mentor, and advocate. Serving on the APHON Board of Directors as Secretary has been one of the most meaningful experiences of my professional journey and has strengthened my commitment to serving this community of nurses and advancing pediatric hematology/oncology nursing.

Through my board service, I have gained an appreciation for APHON's governance, strategic priorities, and stewardship responsibilities. I have witnessed the value of diverse perspectives and thoughtful decision-making, ensuring APHON remains the trusted professional home and leading voice for pediatric hematology/oncology nurses.

More importantly, I have witnessed firsthand the passion, dedication, and expertise that our members bring to the care of children, adolescents, and to families navigating a diagnosis and treatment of cancer or blood disorders. These experiences have reinforced my belief that APHON's greatest strength is its members.

As we celebrate APHON's 50th anniversary, we have an opportunity to honor the leaders who built this organization while boldly preparing for the future. Our legacy reflects resilience, innovation, compassion, and unwavering dedication to excellence in pediatric hematology/oncology nursing. Yet, a great deal of work still lies ahead. I believe APHON will continue to thrive by strengthening member engagement, supporting a sustainable workforce, cultivating future leaders, and amplifying our influence in clinical practice, education, research, and advocacy. I am especially passionate about ensuring that emerging nurses feel connected, supported, and inspired to become the next generation of APHON leaders.

Our past two presidents challenged us to practice gratitude and to imagine what could be. Building on their inspirational leadership, my vision is to ignite – to ignite leadership at every level, to ignite meaningful member engagement, and to ignite purposeful action that advances our profession and the care we provide. Together, we can honor our past, embrace new possibilities, and create a future where APHON's impact is stronger than ever.

It would be a privilege to serve as your President-Elect and continue advancing APHON's mission alongside all of you. Thank you for your consideration.

Qualifications

Education

- DNP, 2023, Villanova University, Doctor of Nursing Practice
- MSN, 2018, University of Delaware, Master of Science in Nursing – Health Services Administration
- BSN, 2013, Gwynedd Mercy College, Bachelor of Science in Nursing

Certifications/Provider

- Nurse Executive Advanced-Board Certified (NEA-BC®) - 2025-2030
- Certified Pediatric Oncology Nurse (CPON®) - 2006-2026
- APHON Chemotherapy/Biotherapy Instructor, 2007 - Present
- APHON Chemotherapy and Biotherapy Provider - 2006- present

APHON Headquarters

- Leadership Roles
 - APHON Board of Directors, Secretary 2023-2026
 - ONCC Board of Directors, 2026-2027
 - APHON National APHON Chemotherapy Biotherapy Curriculum Committee, 2020-2026 (Board Liaison 2023-2026)
 - APHON National Professional Development Committee, 2019-2026, Vice-Chair, 2023 (Board Liaison 2023-2026)
 - APHON National Local Chapter Committee, 2019-2023
 - APHON Nominating Committee, 2015-2017, Chair, 2017
 - APHON Regional Conference Planning Committee, 2011, 2013-2019
- Contributions
 - APHON Abstract Reviewer, 46th Annual Conference & Exhibit, 2023
 - APHON Townhall Facilitator, 2021, 2020, 2016, 2012, 2011
 - Conference Moderator, 2017
 - APHON Poster Judge, 2015

APHON Local Chapter

- First State Chapter
 - Member, 2005- present
 - Treasurer, 2017-2020
 - Director of Membership Activities, 2014-2017
 - President, 2007-2013

Other Memberships Professional Societies

- American Nurses Association (ANA)
- Delaware Nurses Association (DNA)
- American Organization of Nursing Leadership (AONL)
- Delaware Organization of Nursing Leadership (DONL)

Awards

- Transformational Nurse Leader, Nemours Children's Hospital, Wilmington, DE, 2025
- Nursing Alumni Network 2020 STARS Award, University of Delaware, 2020
- Transformational Leadership, Nemours/Al duPont Hospital for Children, 2014
- National Nurse of the Year Winner - Clinical Care, Nursing Spectrum Excellence Awards, 2007

- State Winner - Acute Care, Delaware Excellence in Nursing Practice Award, 2007
- Regional Winner & National Finalist - Clinical Care, Nursing Spectrum Excellence Awards, 2007
- Nurse of the Year, Marie L. Des Barres Award, 2006

Publications

Newman, M. (2025). Professional Practice Issues: Professional Nurse Patient Relationships. In R.A. Herring & L.A. Linder (Eds), In Essentials of Pediatric Hematology Oncology Nursing: A Core Curriculum (5th Ed.), (pp. 763-772). Association of Pediatric Hematology/Oncology Nurses.

Newman, M. (2021). Local Chapters: Resiliency and Response. APHON Counts, 35(2), 14. Chicago, IL: Association of Pediatric Hematology/Oncology Nurses.

Newman, M., Cotter, J., Stokes, L, and Tucker, L. (2021). Overview of cancer and blood disorders in children. Resource for Ancillary Staff, 1-59. Chicago, IL: Association of Pediatric Hematology/Oncology Nurses.

Newman, M., & Tucker, L. (2021). Psychosocial support for patients with cancer and blood disorders and their families. Resource for Ancillary Staff, 1-24. Chicago, IL: Association of Pediatric Hematology/Oncology Nurses.

Newman, M., & Cotter, J. (2021). Care of the child and family at the end of life. Resource for Ancillary Staff, 1-17. Chicago, IL: Association of Pediatric Hematology/Oncology Nurses.

Professional Presentations

Newman, M. (2026, May). APHON at 50: Empowering Nurses Across Generations and Sustaining the Future. Oral Presentation. Association of Pediatric Hematology Oncology Nurses (APHON) Regional Conference: Metro NY, NJ, and Long Island Chapters

Roche, B., Arnold, K., Boyce, T., Conte, T., Foxx, M., **Newman, M.**, & Watral, M. (2025). Exploring Bookends: The Gap Between the Novice to Expert Hematology/Oncology Nurse. Oral Presentation. 49th Annual Association of Pediatric Hematology Oncology Nurses Conference and Exhibition, Providence, RI.

O'Hanlon-Curry, J. & **Newman, M.** (2025). Stronger Together: Fostering Belonging and a Healthy Work Environment. Oral Presentation. 49th Annual Association of Pediatric Hematology Oncology Nurses Conference and Exhibition, Providence, RI.

Newman, M., Foxx, M., & O'Hanlon-Curry, J. (2025). Future-Proofing Nursing: Leadership Innovations for Retention, Generational Harmony, and Healthy Work Environments. Oral Presentation. Association of Pediatric Hematology Oncology Nurses Spring Education Exchange.

Tager, J., Wohlheiter, K., Gresh, R., Gonzales, M., Morley, D., Micale, L., Tucker, L., & **Newman, M.** (2025). El Acceso Importa: Improving Health Equity for Spanish-Speaking Families in Pediatric Oncology. Poster Presentation. Nemours Children's Hospital Research Week.

Newman, M. & O'Hanlon-Curry, J. (2025). The Essential Ingredients to Creating a Healthy Work Environment. Oral presentation. Association of Pediatric Hematology Oncology Nurses (APHON) Regional Conference: Metro NY, NJ, and Long Island Chapters.

Newman, M. (2024, September). Charting the Course: The Future of Nursing Leadership. Oral presentation. Delaware Organization of Nursing Leadership 9th Annual Leadership Summit. Newark, DE.

- Newman, M.**, Boyce, T., Evans, M., Kaiser, A., & Newman, A. (2024, September). Nursing Professional Development: Unlocking the Key to Your Potential. Oral presentation/General Session. Association of Pediatric Hematology Oncology Nurses 48th Annual Conference and Exhibit. Salt Lake City, UT.
- Newman, M.** (2024, March). The Future of Nursing: Building Tomorrow's Nursing Team. Oral presentation. NICU Annual Conference, Nemours Children's Health, Wilmington, DE.
- Conte, T., Foxx, M., & **Newman, M.** (2023, September). The 3 Ps of Professional Development: Persona, People, and Pathway. Oral presentation. Association of Pediatric Hematology Oncology Nurses 47th Annual Conference and Exhibit. Cleveland, OH.
- O'Hanlon-Curry, J. & **Newman, M.** (2023, September). Access, Quality, and Equity: All Things Not Being Equal. The nurse's role in improving outcomes. Oral presentation. Association Of Pediatric Hematology Oncology Nurses 47thAnnualConference and Exhibit. Cleveland, OH.
- O'Hanlon-Curry, J. & **Newman, M.** (2023, May). The Future of Nursing 2020-2030: What We All Need to Know. Oral presentation. Association of Pediatric Hematology Oncology Nurses (APHON) New York Metro, Long Island, and New Jersey Regional Conference, New York, NY.
- Newman, M.** (2023, March). The Future of Nursing 2020-2030: Impact For the Pediatric Hematology/Oncology Nurse. Oral Presentation. Association of Pediatric Hematology Oncology Nurses First State Chapter. Wilmington, DE
- O'Hanlon-Curry, J. & **Newman, M.** (2023, February). The Future of Nursing 2020-2030: What We All Need to Know. Oral presentation. Sigma Theta Tau International Honor Society of Nursing, Sigma Kappa Gamma Chapter, Stony Brook, NY.
- O'Hanlon-Curry, J. & **Newman, M.** (2022, September). The Future of Nursing 2020-2030: What We All Need to Know. Oral presentation/General Session. Association of Pediatric Hematology Oncology Nurses 46thAnnualConference and Exhibit. West Palm Beach, FL.
- Schmidt, K., **Newman, M.**, & O'Hanlon-Curry, J. (2022, September). Leadership Development Workshop: Application to Practice and Skill Development. Oral presentation. Association of Pediatric Hematology Oncology Nurses 46th Annual Conference and Exhibit. West Palm Beach, FL.
- Newman, M.** (2022, May). Leadership in Nursing: Becoming the Leader You Would Follow. Oral presentation. Association of Pediatric Hematology Oncology Nurses Regional Conference. New York, NY.
- Miller, D., & **Newman, M.** (2021). Moving Standardized Handoff to the Bedside. Poster presentation. Nursing of Children Network Regional Conference. Wilmington, DE.
- Newman, M.**, O'Hanlon-Curry, J., & Schmidt, K. (2019, September). It's Time to Expect More: Developing Leadership at All Levels. Oral presentation. Association of Pediatric Hematology Oncology Nurses 44th National Conference. San Jose, CA.
- Bunnell, D, **Newman, M.**, & March, P. (2015, March). Spreading the Success of a BBMT Unit's Implementation of the Pediatric Early Warning Score to Improve Hospital Wide Patient Outcomes. Poster Presentation. 4th Annual Regional Association of Pediatric Hematology Oncology Nurses Conference, St. David's, PA.
- Bunnell, D., DiMuzio, C., **Newman, M.**, & Vai, B. (2015, March). Chemotherapy Safety:

Interdisciplinary Improvement and Innovation. Poster Presentation. 4th Annual Regional Association of Pediatric Hematology Oncology Nurses Conference, St. David's, PA.

Bunnell, D., **Newman, M.**, & March, P. (2014, September). Spreading the Success of a BBMT Unit's Implementation of the Pediatric Early Warning to Improve Hospital Wide Patient Outcomes. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 38th Annual Conference, Portland, OR.

Bunnell, D., DiMuzio, C., **Newman, M.**, & Vai, B. (2014, September). Chemotherapy Safety: Interdisciplinary Improvement and Innovation. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 38th Annual Conference, Portland, OR.

Newman, M. (2012, October). Implementation of Weekly Town Hall Meetings on a Pediatric Blood and Bone Marrow Transplant Unit: A Patient and Family-Centered Care Initiative. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 36th National Conference, Pittsburgh, PA.

Newman, M. & Bunnell, D. (2011, September). Building Team Performance in the Outpatient Hematology/Oncology Setting. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 35th National Conference. Anaheim, CA.

Newman, M. & Bunnell, D. (2010, October). From Nurses' Station to Bedside: Changing the Setting of Patient Handoff. Paper Presentation. Association of Pediatric Hematology Oncology Nurses 34th National Conference. Minneapolis, MN.

Bunnell, D., Hilmas, E., **Newman, M.**, Sheets, B. (2010, October). Utilizing a Web-based Tool to Improve Outpatient Medication Compliance in Pediatric Oncology and Bone Marrow Transplant Patients. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 34th National Conference. Minneapolis, MN.

Bunnell, D., Hilmas, E., Moore, G., **Newman, M.**, Pennington, M., Plummer, B., Sheets, B. (2009, October). Utilizing a Web-based Tool to Improve Outpatient Medication Compliance in Pediatric Oncology and Bone Marrow Transplant Patients. Poster Presentation. Children's Oncology Group Fall Meeting. Dallas, TX.

Bunnell, D. & **Newman, M.** (2009, September). Developing Hematology Oncology Nurse Leaders Through a Model of Shared Governance. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 33rd National Conference. Orlando, FL.

Bunnell, D., **Newman, M.**, Vai, B., & Wagner, M. (2008, September). CSI: A Chemotherapy Safety Initiative Utilizing an Interdisciplinary Approach to Process Improvement. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 32nd National Conference. Albuquerque, NM.

Bunnell, D. & **Newman, M.** (2008, April). Creating an Infrastructure for Nursing Shared Governance in Pediatric Nursing. Podium Presentation. Delaware Nurses Association Annual Conference. Dover, DE.

Newman, M., Buffler, S., Bunnell, D., March, P., & Sawin, M. (2007, October). Utilizing a Continuity of Care Form as an Effective Nursing Communication Tool to Improve Clinical Practice. Poster Presentation. Association of Pediatric Hematology Oncology Nurses 31st National Conference. Milwaukee, WI.

Bunnell, D., March, P., Morris, P., **Newman, M.**, & Wagner, M. (2005, September). The Road to Chemotherapy Safety in Pediatrics. Poster Presentation. Association of Pediatric Oncology Nursing 29th National Conference. Portland, OR.